Implement Your Plan - Youth Self-Assessment

Activity: Youth Self-Assessment

In the following activity, youth team members will complete peer interviews to assess whether they have met the objectives of the project cycle stage they have just completed.

Learning Objectives:
- Youth will practice interviewing peers and using interviews as an evaluation tool.
- Youth will identify weaknesses or limitations in understanding the issue.
- Youth will assess achievement of project stage objectives and readiness to move to the next stage.

Supplies:
- List of "The Crucial Questions" for this step
- Paper
- Pens or pencils

Activity Instructions:

Tell the youth they will be interviewing each other to assess the group's achievement of objectives in this stage. Share with them "The Crucial Questions" below for this step and make sure they understand what the questions are asking. Separate team members into pairs or small groups and ask them to decide who will be the interviewer and interviewee(s). Encourage them to record responses to questions. To support individual leadership in the group, consider dividing questions among pairs/small groups. Then, each pair/small group should lead a discussion around their questions with the larger group.

Reflection Questions:
- Were there any questions for which you did not have an answer?
- Did you identify any other information that might be missing or areas needing more detail?
- How can you continue to learn about the community, issue, need, and partners while moving ahead to the next project stages?

The Crucial Questions:

- How did we take action to implement our plan?
- How did we evaluate to ensure our effort was successful?
- If evaluation showed something was not working as we had planned, what changes were needed to ensure effective implementation?
- How did we communicate our results?
- What response did we receive, if any?