

How to File an Employment-Related Complaint of Discrimination or Harassment (by employees, volunteers, job applicants)

UW-Extension takes complaints related to Affirmative Action, Equal Employment Opportunity, Civil Rights, and Sexual Harassment very seriously. A complaint or charge of discrimination or harassment can be registered by any person (employee, program or activity participant, job applicant, visitor, volunteer, etc.) who has reason to believe that they have been subjected to or witnessed unlawful discrimination, harassment or retaliation in an Extension education program or activity, or in the employment setting. For further information, please see the UW-Extension policy on <u>Unlawful</u> Discrimination, Sexual Harassment, Protected Status Harassment, and Retaliation.

If you believe you have experienced or witnessed discrimination, harassment, or retaliation in the employment setting, you may file a complaint by contacting **any** of the following individuals or offices:

Immediate supervisor

Cooperative Extension Dean's Office UW-Extension
Office of Equity,
Diversity & Inclusion

State of Wisconsin, Dept. of Workforce Development, Equal Rights Division United States Equal Employment Opportunity Commission

If applicable, inform your **immediate supervisor** as soon as possible. If it is not possible to discuss the issue with your supervisor, or if the complaint is against your supervisor, you may contact **any** of the

Cooperative Extension Dean's Office

- Director of Diversity and Inclusion
- Associate Dean and Director
- Dean and Director

601 Extension Building

432 North Lake Street

Madison, WI 53706 Phone: 608-263-5110

Fax: 608-265-4545

711 Relay for deaf and hard of hearing

UW-Extension Office of Equity, Diversity and Inclusion

432 N. Lake Street, Room 201
Madison, WI 53706
oedi@uwex.uwc.edu
Contact the UWEX Office of Inclusion
Complaint procedures and complaint form

State of Wisconsin, Department of Workforce Development, Equal Rights Division

http://dwd.wisconsin.gov/er/ Email: erinfo@dwd.wisconsin.gov

Madison Milwaukee

201 E. Washington Ave. Room A100 819 N. 6th St. Room 723 PO Box 8928 Milwaukee, WI 53203 Madison, WI 53708 Phone: 414-227-4384 Phone: 608-266-6860 Fax: 414-227-4981

Phone: 608-266-6860 Fax: 414-227-4981 Fax: 608-267-4592 Fax TTY: 414-227-4081

TTY: 608-264-8752

United States Equal Employment Opportunity Commission

http://www.eeoc.gov/field/milwaukee/index.cfm

Reuss Federal Plaza 310 West Wisconsin Ave, Suite 800 Milwaukee, WI 53203-2292

Phone: 1-800-669-4000 Fax: 414-297-4133

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